



# CAREER CHAMPIONS

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## What are career readiness skills?

The University of North Texas Health Science Center at Fort Worth identifies six **Career Readiness Skills** – also known as **“Marketable Skills”** – that are highly valued by employers and can be applied in a variety of professional settings. Mastering the following skills indicates you have developed attributes that broadly prepare you to successfully transition from student to professional.



### COMMUNICATION

Articulate thoughts and ideas clearly and effectively in written and verbal communications.

Confident public speaking skills, able to express ideas to others, and can write/edit memos, letters and complex reports clearly and effectively.



### INTERPROFESSIONAL TEAMWORK

Build collaborative relationships with colleagues representing diverse backgrounds and viewpoints with the ability to negotiate and manage conflict.

Work effectively within a team structure comprised of individuals from different disciplines with shared values in order to provide an integrated and cohesive approach to problem solving and patient care.



### PROBLEM SOLVING

Exercise sound reasoning to analyze issues, make decisions and overcome problems.

Obtain, interpret, and use knowledge, facts and data in this process, and may demonstrate originality and inventiveness.

Generate new ideas and creative thoughts.



### LEADERSHIP

Demonstrate personal accountability and effective work habits, such as punctuality, working productively with others and time workload management, and understand the impact of nonverbal communication on professional work image.

Strong commitment to integrity and ethical behavior, act responsibly with the interests of the larger community in mind and able to learn from mistakes.



### RESILIENCY

Adapt well in the face of adversity, trauma, tragedy, threats or significant sources of stress.

Adept at mentally and emotionally managing crisis situations and able to quickly “bounce back” from difficult experiences such as family and relationship problems, serious health problems, academic difficulties and/or financial stressors.



### INTERCULTURAL FLUENCY

Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations and religions.

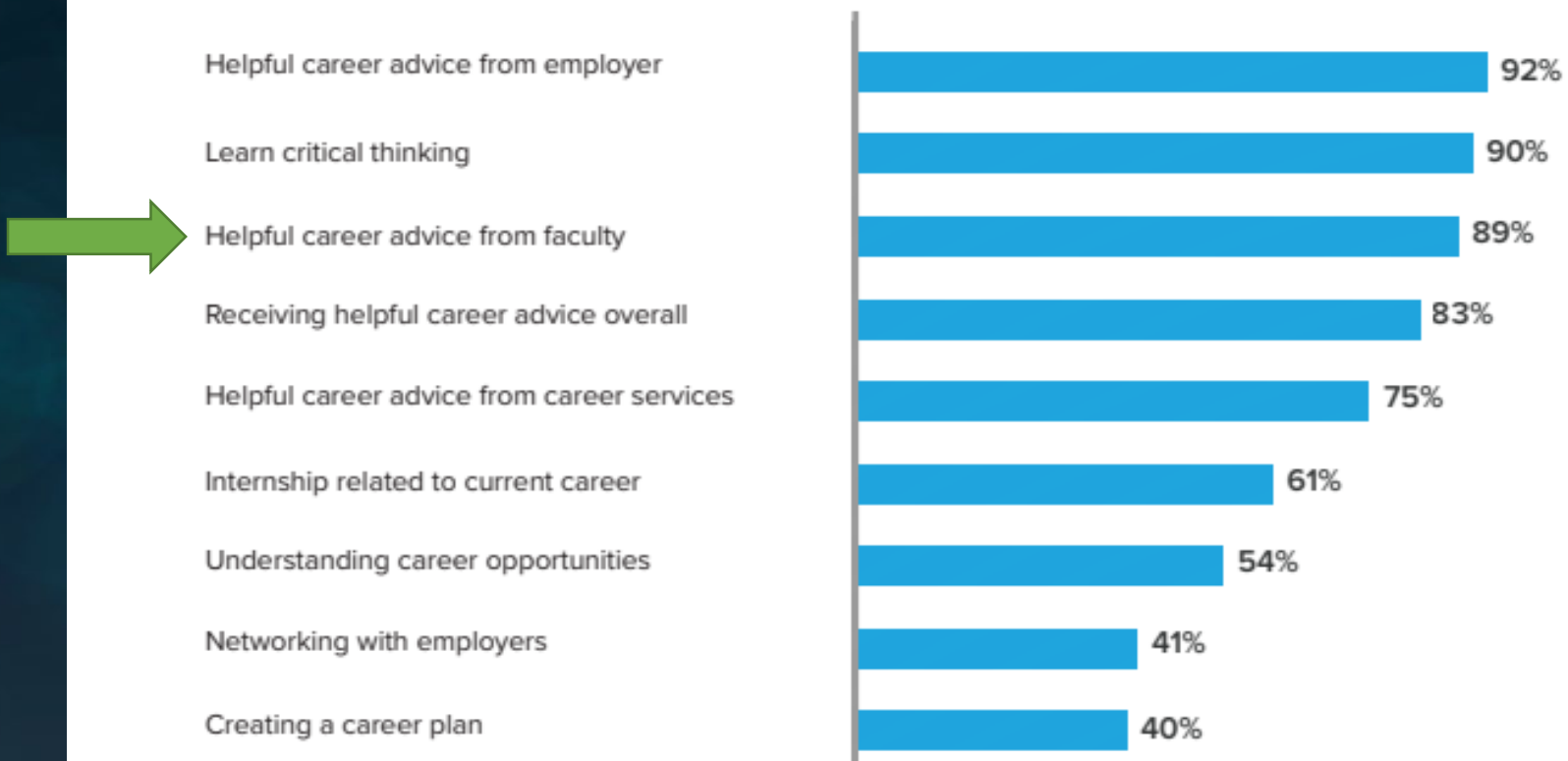
Demonstrate an openness, inclusiveness, sensitivity and the ability to interact respectfully with all people and understand individuals' differences.

For services and resources pertaining to these and other areas of career development, please visit the Career Readiness Center at [unthsc.edu/career-center](http://unthsc.edu/career-center) or contact us at [careercenter@unthsc.edu](mailto:careercenter@unthsc.edu).





### Critical thinking and career advice continue to be most frequently engaged in high impact career practices

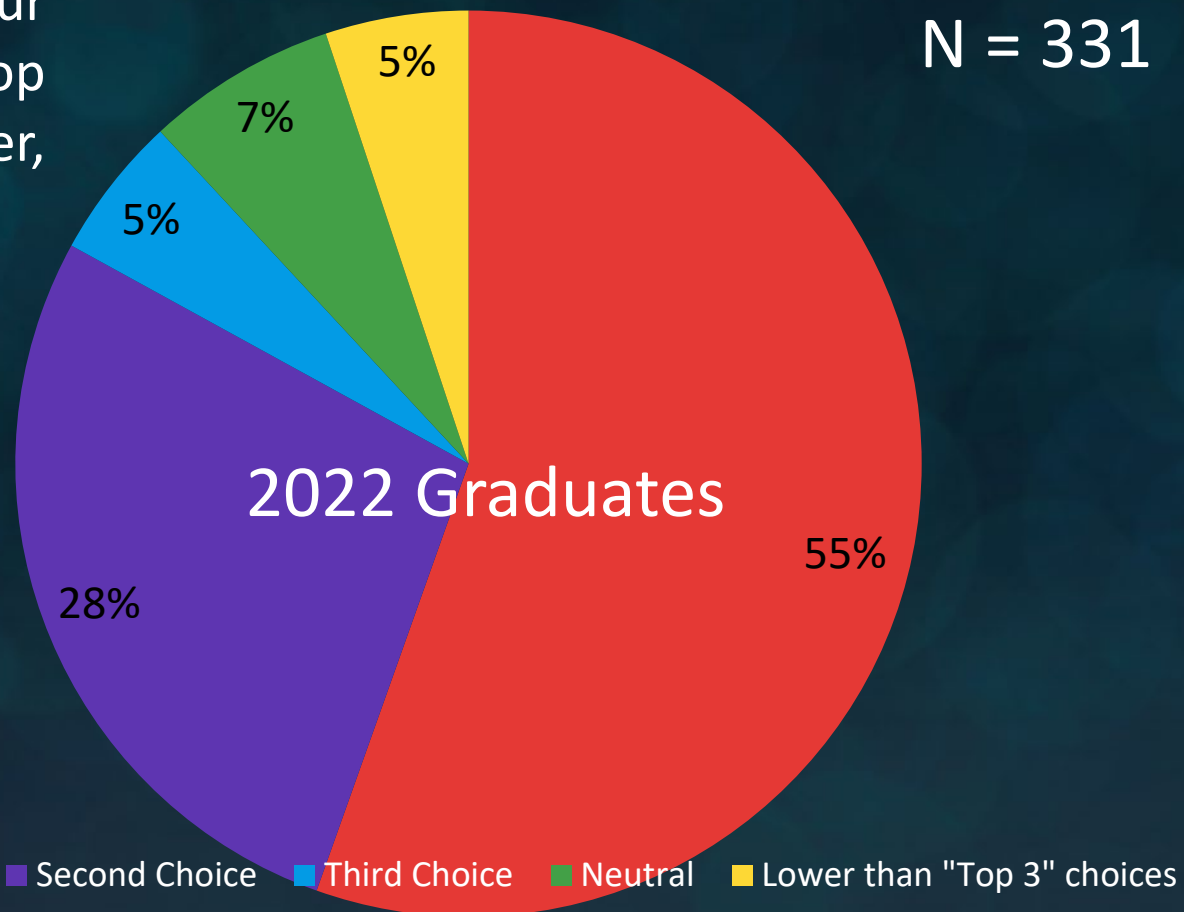


National Alumni Career Mobility Survey | Annual Report:  
August 2022



“How would you rank your current placement as a ‘Top Choice’ position, employer, or institution?” \*

N = 331



\* Top Choice designation is based on factors such as: Alignment with career goals; commensurate with qualifications and experience; expected title, rate of pay, and/or benefits; reputation of institution; industry standards; and similar attributes.





“Did your UNTHSC education prepare you for success in your first position of employment or residency?”

**Agree/Strongly Agree:**

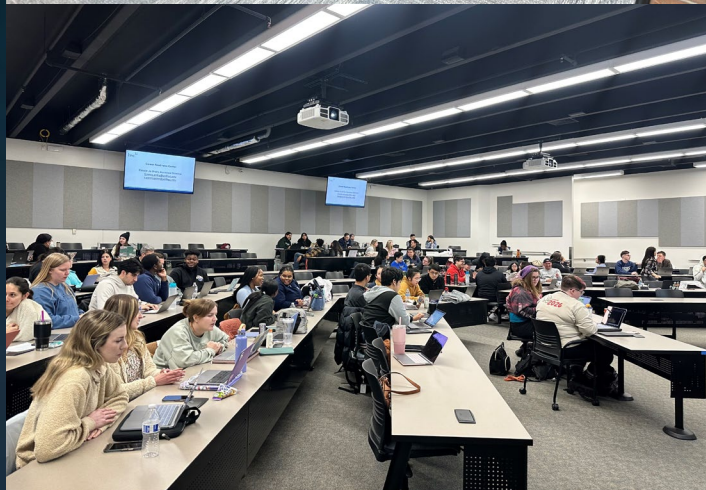
**FY20 = 91%**

**FY19 = 90.8%**

**FY18 = 87.9%**

**FY17 = 84.4%**





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# 2023 Selection Process





## Award Criteria

- *Nominee has gone above and beyond the scope of their regular job duties in facilitating student career success.*
- *Nominee has had a tangible, chronicled impact on students' (including nominator's) career success (e.g. passion and evidence expressed in testimony from nominator).*
- *Nominee has had notable, chronicled impact on the campus community (Consider receipt of multiple nominations).*
- *Nominee has engaged in a diverse array of career development collaborations and initiatives (with Career Readiness Center or otherwise).*



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## 2023 Nominees

Annette Smith, *TCOM Rural Medicine*

Dr. Carlos Irula, *College of Pharmacy*

Dr. Mindy Brummett, *School of Physical Therapy*

Dr. Erika Thompson, *Maternal and Child Health Epidemiology*

Emily Belew, *School of Public Health*

Dr. Colbey Walker, *School of Public Health*





# Special Recognition



# Student Coaches

**Cassie Jo Ardry**, Assistant Director, Career Readiness Center, DSAA

**Shannon Belden**, Sr. Learning Specialist, Center for Academic Performance, DSAA

**Ashlee Jimenez**, Assistant Director, Center for Student Life, DSAA

**Jeremy Joseph**, Director, Student Assistance Resource Center, DSAA

**Cathleen (Cathy) Kearns**, Research Assistant Director, Department of Family Medicine

**Mike Pullin**, Systems Librarian, Gibson D. Lewis Library

**Brandie Wiley**, Director, Office of Disability Access, DSAA



# 2022-2023 Award Winners





# HSC Career Champions

2023





Dr. Mindy Brummett, PT,  
DPT, OCS

Assistant Professor, Physical  
Therapy

School of Health Professions





Dr. Mindy Brummett, PT, DPT, OCS  
Assistant Professor, Physical Therapy  
School of Health Professions

*Dr. Brummett has done outstanding work in the DPT department and has positively impacted every DPT student with her kindness and support. She has acted as our advocate to ensure all students are receiving the best possible learning environment, she has coordinated community events that allow students to present research and network with community members, and she has provided letters of recommendation to multiple students. She asks for feedback and is willing to adjust to demonstrate growth. Dr. B is a great example of leadership, humility, care, and professionalism. She highly deserves this nomination!*







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Dr. Colbey Walker

Assistant Professor, School of  
Public Health  
Department of Health  
Behavior and Health Systems





Dr. Colbey Walker

Assistant Professor, School of Public Health  
Department of Health Behavior and Health  
Systems

*Dr. Walker helps students with resumes, cover letters, and other career-related reviews. He also helps with networking and internships.*

*He encouraged and used HSC Career Readiness Center resources in his class, supported students as they built their network of professional contacts, provided letters of reference or reviewed CV's and/or resumes and offered feedback, conducted mock interviews to help students improve in these and related skills, and overall was a great asset to the MHA cohorts.*







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Dr. Carlos Irula

Pharmacist in Charge at St. Vincent  
de Paul Pharmacy

HSC clinical preceptor







*Dr. Carlos Irula, PharmD, Pharmacist in Charge and preceptor St. Vincent DePaul Pharmacy (SVdPRx) and UNTHSC college of pharmacy has mentored numerous UNTHSC College of pharmacy students at SVdPRx, the only free pharmacy in North Texas servicing the underserved and underinsured population with sustainable prescription medication access. He passionately guides and mentors the students in the development of their communication skills, inter-professional teamwork, problem-solving, leadership, and intercultural fluency in this unique practice setting.*

*During our first semester of pharmacy school, Dr. Irula was invited by Dr. Palmer to give a guest lecture. He shared his pharmacy journey with the Class of 2023, providing valuable insights and advice. His lecture was filled with nuggets of wisdom that left a lasting impression on many of us. Dr. Irula's message was clear: not everyone's path is linear or easy, but a fulfilling career is attainable with hard work and dedication. Dr. Irula is an exceptional speaker and a valuable resource for any student - he speaks openly about his own experiences as a pharmacist because he genuinely wants everyone to succeed. Dr. Irula is a wonderful mentor and a true advocate for students.*

## Dr. Carlos Irula Pharmacist in Charge at St. Vincent de Paul Pharmacy







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# Special Awards



HSC Career Center Partner

## Division of Academic Innovation

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Educational Development Team:  
Course Designers



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Adria Battaglia

Adrienne Wilson

Caroline Gourley

Cynthia Edwards

Honor Anderson

Jiaqi Yu

John McKenzie

Leila Mahmoudi

Marcus Taylor

Traci Carroll

Vivian Seki



# Special Awards



HSC Career Center Partner

## Division of Academic Innovation

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Educational Media Team:  
One University Studio







Adam van Fossen

Andy Pottkotter

Austin Flores

Nicholas Alexander

Stephen McBroom



THE UNIVERSITY of NORTH TEXAS

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**HEALTH SCIENCES  
CAREER READINESS**

HEALTH SCIENCE CENTER at FORT WORTH

**hsc** 



# Special Awards





HSC Career Center Partner  
**Regional Simulation Center**

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Karen Meadows  
Josh Christian  
Stephanie Etter  
Jacob Miller  
Billie Paschal





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# Closing Remarks

Dr. Tony Palmer, DBA



**James (Jimmy) Renfro, M.Ed.,**  
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