



SCHOOL of
PUBLIC HEALTH



**Department of Health
Management & Policy**

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**Master of Health Administration
2010-2011 Academic Year**

The Master of Health Administration program is designed to prepare students with competencies needed to assume management positions in health services organizations throughout the world. The 60 credit hour program is designed for aspiring and committed professionals who are interested in careers in health services administration in such settings as hospitals, managed care organizations, medical group practices, ambulatory, long-term care, insurance and pharmaceutical companies, consulting firms, government agencies, for profit, and nonprofit sector organizations. Emphasis is placed on theoretical bases in three areas: organization and operations, economics and finance, and policy analysis. Through an internship and a final integrative experience, students are asked to incorporate, synthesize, and apply their knowledge within both an operational and a community context. The result is an organizational perspective that encourages students to integrate knowledge from a range of management disciplines while emphasizing accountability for effective performance. By the conclusion of the MHA program, students will be able to:

1. Apply financial knowledge to help optimize resource allocation to support organizational viability.
2. Use information technology to assist in managerial decision making.
3. Manage a diverse staff.
4. Demonstrate knowledge of ethical values necessary for managerial decisions.
5. Develop knowledge of important federal and state health policy issues.
6. Identify important regulatory and legal issues that impact health service management decision making.
7. Show a level of leadership that relies on important written and oral communication skills.
8. Possess a familiarity with the fundamentals of biostatistics and epidemiology necessary to analyze community needs.
9. Understand the role of the application of expert economic, statistical and legal analysis in the support of management decision making.
10. Understand the concept of productivity and how to measure it using tools from economics, finance and management science.

Master of Health Administration Curriculum (60 SCH)

REQUIRED COURSES:

51 SCH

BIOS	5300	Biostatistics for Public Health 1	3 SCH
EOHS	5300	Environmental Health	3 SCH
EPID	5300	Principles of Epidemiology	3 SCH
HMAP	5300	Introduction to Health Management and Policy	3 SCH
HMAP	5312	Health Politics and Policy	3 SCH
HMAP	5320	Health Services Management	3 SCH
HMAP	5321	Health Information Systems	3 SCH
HMAP	5322	Health Care Operations Management	3 SCH

HMAP	5324	Strategic Management and Marketing	3 SCH
HMAP	5326	Public Health Program Planning & Evaluation	3 SCH
HMAP	5328	Human Resource Management	3 SCH
HMAP	5330	Health Finance 1	3 SCH
HMAP	5332	Health Finance 2	3 SCH
HMAP	5350	Health Economics	3 SCH
HMAP	6340	Health Care Law	3 SCH

ELECTIVE COURSES:

9 SCH

BIOS	5310	Biostatistics for Public Health 2	3 SCH
BIOS	5314	Introduction to Statistical Packages	3 SCH
BIOS	5324	Data Management	3 SCH
EOHS	5355	Work, Surveillance, Safety and Law	3 SCH
EPID	5310	Intermediate Epidemiology	3 SCH
EPID	5318	Chronic Disease Epidemiology	3 SCH
HMAP	5340	Public Health Law	3 SCH
HMAP	6220	Leadership for Public Health	3 SCH
HMAP	6322	Organizational Management	3 SCH
HMAP	6330	Health Insurance and Managed Care	3 SCH
HMAP	6220	Leadership for Public Health	2 SCH
MGMT	5140	Organizational Behavior and Analysis (UNT-Denton)	3 SCH
MGMT	5210	Human Resource Management Seminar (UNT-Denton)	3 SCH
MGMT	5530	Operation & Mgmt of Physician Practice Organizations (UNT-Denton)	3 SCH
SABS	5310	Community Assessment	3 SCH
SABS	5324	Introduction to Health Disparities	3 SCH

- Students may substitute an elective course not on this list with prior written approval of their advisor.
- Courses not approved as substitutes will not be applied toward the degree plan.

CULMINATING EXPERIENCE:

6 SCH

HMAP	5302	Master of Healthcare Administration Capstone	3 SCH
HMAP	5394	Master of Healthcare Administration Internship	3 SCH