
School of Public Health Strategic Plan Summary
Discovery. Student Success. Respect for all People and Aspects of Diversity.

Mission	<i>To prepare leaders needed to evolve public health practice, public health research, and healthcare administration in a changing world. Through education, research, and service, we seek to promote health equity in communities that have been disadvantaged and marginalized.</i>
Vision	<i>We are the leading public health and healthcare administration resource in North Texas dedicated to building solutions for healthy and equitable communities. As such we are the destination of choice for students seeking a high quality, affordable, graduate education.</i>
Values	<i>Respect all people Celebrate diversity and inclusion Advocate for social justice and health as a human right Prioritize health in all public policies Cultivate student success Champion research innovation through collaboration Promote sustainable environmental practices Demonstrate integrity and accountability in all School administrative, academic, research, and service activities</i>

School Goals – FY 2018 through FY 2023

Education

1. *Attract and retain diverse students, staff, and faculty such that for each the proportion of people from the SPH-prioritized under-represented groups increases by 20% from 2018 to 2023.*
2. *From 2018 to 2023, graduate 80% of our residential cohort MPH and MHA students within 2 years, 80% of our online MPH and MHA students within 4 years, and 60% of our PhD students within 6 years.*
3. *Develop and launch an online version of the MHA program that enrolls at least 15 new students each year.*
4. *All faculty will receive feedback on their teaching through our anonymous peer review of teaching program.*
5. *Optimize the number of HSC clinical students completing dual degrees such that each year 20 total DO, PA, and PharmD students graduate with either an MPH or MHA.*
6. *Secure funding from the University to support six PhD students such that each receives a 4-year funding package that includes a \$30,000 stipend, tuition waiver, and free medical insurance.*

Research

7. *Exceed \$3 million annually in externally-funded research.*
8. *Enhance the integration of the Office of Research Services (ORS) in the School's research enterprise such that all faculty with research responsibilities rely on existing pre-award and post-award services.*
9. *Hire an Associate Dean for Research and Faculty Advancement.*
10. *All tenure track faculty will cover 30% of their salaries through external research funding by the end of the third year of service.*
11. *Among those faculty members with research responsibilities, the average number of peer-reviewed publications per year will be six or greater.*

Service

12. *Promote and expand the involvement of faculty and staff in academic-community partnerships such that the average number of total partnerships will be at least two times the number of all faculty and staff.*
13. *Each year the School of Public Health will host at least four School-wide events serving the community.*
14. *Each year the SPH will provide at least two continuing education activities for the public health workforce.*