

TCOM Accreditation Operating Procedures	Approved: July 2017
COCA Element 1.2 Strategic Plan	Effective: July 2017 Revised: October 2019, February 2024

Element 1.2:

A COM must produce and publish a current strategic plan addressing all core aspects of the COM’s mission, including the advancement of diversity, equity, and inclusion (DEI). The strategic plan must include all additional locations. The strategic plan may include a COM’s branch campus, or a branch campus may have a separate strategic plan. Students, faculty, and staff, from each additional location and branch campus (unless the branch has its own plan) must be included in the strategic plan development, review, and revision.

Procedure Statement: TCOM shall create and maintain a strategic plan that guides its critical activities, prioritizes its resources, and assures their alignment with its mission and that of HSC.

Procedure		Responsible Party
1.	TCOM leadership shall convene at least annually to review and amend its ongoing strategic initiatives. Participants shall, at minimum, include the deans and members of the Executive Committee of the college as defined by its bylaws, staff, faculty, and student representatives.	TCOM Dean TCOM Associate and Assistant Deans TCOM Executive Committee TCOM Staff Representatives TCOM Faculty Representatives TCOM Student Representatives
2.	Strategic initiatives shall be in alignment with the mission of the college and HSC.	TCOM Executive Committee
3.	All initiatives shall be subject to analysis regarding resource consumption, intended outcome, and impact.	TCOM Executive Committee
4.	The college’s strategic initiatives shall be posted on its website annually and distributed to students, faculty, and staff.	Executive Assistant to the Dean
5.	Strategic initiative updates shall be provided to the Executive Committee of the college as part of its standing meeting agenda. Any comments received from the campus community will be considered at that time.	TCOM Dean TCOM Associate and Assistant Deans TCOM Department Chairs
6.	Strategic initiatives may be amended or retired at such time as their activities have been completed, the desired outcome accomplished, or the Executive Committee of the college has determined that the initiative is no longer pertinent to the mission.	TCOM Executive Committee

Webpage links:

- [TCOM Strategic Plan](#)