

TCOM Accreditation Operating Procedures	Approved: July 2017
COCA Element 5.3 Safety, Health, and Wellness	Effective: July 2017 Revised: February 2024

Element 5.3:

A COM must publish and follow policies and procedures at all campus locations that effectively mitigate student, faculty, and staff exposure to infectious and environmental hazards, provide education on prevention of such exposures, and address procedures for care and treatment after such exposures.

A COM must publish and follow policies related to student, faculty, and staff mental health and wellness, and fatigue mitigation in the clinical learning environment.

Procedure Statement: The college shall work in cooperation with HSC to adopt policies that address the handling of infectious and biohazardous materials and seek to prevent the spread of infection at all locations operated by HSC. TCOM shall provide further guidelines for the safety of its students at remote sites. TCOM shall work in cooperation with HSC to adopt policies related to student, faculty, and staff mental health and wellness, and fatigue mitigation in the clinical learning environment.

Procedure		Responsible Party
1.	HSC shall have an Environmental Health and Safety Office (EHS).	HSC
2.	HSC shall maintain an Institutional Biosafety Committee (IBC).	HSC
3.	HSC shall maintain safety manuals related to infectious and environmental hazards that are easily accessible to students, faculty, and staff.	HSC EHS
4.	HSC shall publish all policies and procedures related to infectious and environmental hazards.	HSC EHS
5.	TCOM shall provide direction to all students regarding infection control procedures while participating in clinical experiences including procedures in the event of inadvertent contact. Those procedures will be distributed to all participating affiliated teaching sites.	Office of Osteopathic Clinical Education
6.	TCOM faculty, staff, and students shall participate in any required training related to prevention of exposure to infectious and environmental hazards.	HSC EHS
7.	HSC shall publish policies and procedures related to student, faculty, and staff mental health and wellness.	HSC
8.	HSC shall support an interdisciplinary team (HSC Care Team) that promotes health, safety, and wellbeing of the HSC community.	HSC DSA HSC OCC
9.	HSC shall provide programs and events that support student wellbeing and safety.	HSC OCC
10.	HSC shall provide a student program that supports the mental health and wellbeing of HSC students.	HSC DSA
11.	TCOM shall provide procedures related to clinical clerkships that define work hours that support fatigue mitigation in the clinical learning environment.	Office of Osteopathic Clinical Education

12.	UNTS shall offer all employees access to an Employees Assistance Program (EAP) that offers resources focused on employee mental health and wellbeing.	UNTS
13.	UNTS shall provide all employees with regular communications that include mental health and wellness education and resources.	UNTS

Webpage links:

- [HSC Policies \(PolicyTech\)](#)
 - [4.201 Campus Operations Policy](#)
 - [4.207 Ionizing Radiation](#)
 - [7.101 Behavior Intervention and Withdrawal](#)
 - [7.104 Student Affairs Policy Manual – Student Health and Health Insurance Policy](#)
 - [7.110 Substance Abuse Policy](#)
 - [8.108 Use of Controlled Substances in Research](#)
 - [9.101 Clinical Safety and Infection Control](#)
 - [9.105 Notifiable Condition Reporting](#)
 - [9.109 Immunizations and Health Screenings for Students](#)
 - [15.132 Missing Student Notification Procedure](#)
- [TCOM Office of Osteopathic Clinical Education In Case of Emergency](#)
- [TCOM Office of Osteopathic Clinical Education Health Care Services](#)
- [TCOM Osteopathic Clinical Education Procedure Manual](#)
- [HSC Environmental Health and Safety Office](#)
 - [Biological Safety Manual](#)
 - [Chemical Safety Manual](#)
 - [Fire Safety Manual](#)
 - [Occupational Safety Manual](#)
 - [Radiation Safety Manual](#)
- [HSC Office of Care and Civility Resources](#)
- [Institutional Biosafety Committee](#)
- [UNT System Human Resources Well-Being](#)
- [UNT System Employee Assistance Program](#)